

20080948

## COMMON CONSTRUCTION WAGE SCALE

Date: June 13, 2008

City: Connersville

County: Fayette

Project Description and Scope: Fayette County Work Release Center

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

We hereby adopt the Indiana Common Construction Wage 2004 Commercial/Building Wages and Fringe Benefits for all job classifications, for skilled, semi-skilled and unskilled laborers which is attached hereto as Exhibit "A".

### Definitions:

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled**: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled**: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

***The above definitions shall not apply to workers in the classification of Laborer.***

### Apprenticeship Programs:

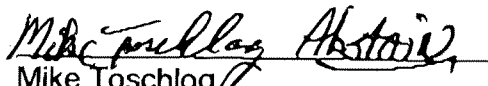
The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.


Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must

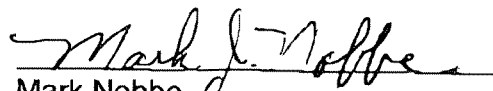
be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.


Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

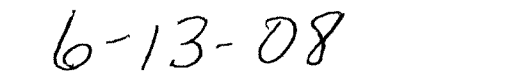
Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

  
Mike Toschlog  
Indiana State AFL-CIO Representative

  
Fuzzy Lake  
Industry and Awarding Agency  
Representative

  
Mark Nobbe  
Taxpayer Named by  
Appointing Agency

  
Bill Newkirk  
Taxpayer Named by County  
Legislative Body

  
Date

## Indiana Common Construction Wage 2004 Commercial/Building Wages and Fringe Benefits

### Fayette County

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
<b>Asbestos Worker</b>			
Use Davis-Bacon wage rates			
<b>Boilermaker</b>			
	Skilled	\$30.84	\$15.22
	Semi-Skilled	\$26.63	\$15.22
	Unskilled	\$22.93	\$15.22
<b>Bricklayer</b>			
	Skilled	\$24.19	\$10.15
	Semi-Skilled	\$20.00	\$10.15
	Unskilled	\$12.10	\$10.15
<b>Carpenter</b>			
	Skilled	\$23.22	\$8.37
	Semi-Skilled	\$18.58	\$7.80
	Unskilled	\$13.93	\$7.24
<b>Carpet Layer</b>			
	Skilled	\$22.85	\$7.02
	Semi-Skilled	\$16.00	\$5.77
	Unskilled	\$9.14	\$4.73
<b>Cement Finisher</b>			
	Skilled	\$21.25	\$7.56
	Semi-Skilled	\$17.00	\$7.56
	Unskilled	\$12.75	\$7.56

**Fayette County**

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
<b>Chemical Products Worker</b>			
	Skilled	\$19.97	\$3.40
	Semi-Skilled	\$17.97	\$3.40
	Unskilled	\$9.98	\$3.40
<b>Drywall Finisher</b>			
	Skilled	\$18.67	\$6.97
	Semi-Skilled	\$14.00	\$6.97
	Unskilled	\$9.34	\$6.97
<b>Drywall Installers</b>			
	Skilled	\$23.22	\$8.37
	Semi-Skilled	\$18.58	\$7.80
	Unskilled	\$13.93	\$7.24
<b>Dynamite Men</b>			
	Skilled	\$18.53	\$6.35
<b>Electrician</b>			
	Skilled	\$26.30	\$10.50
	Semi-Skilled	\$21.04	\$10.50
	Unskilled	\$15.78	\$5.84
<b>Elevator Constructor</b>			
	Skilled	\$30.74	\$10.86
	Semi-Skilled	\$21.52	\$10.86
	Unskilled	\$15.37	\$0.00
<b>Glazier</b>			
	Skilled	\$23.43	\$8.38
	Semi-Skilled	\$18.75	\$8.38
	Unskilled	\$8.20	\$5.14
<b>Hod Carrier</b>			
	Semi-Skilled	\$18.03	\$6.35

**Fayette County**

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
<b>Iron Worker</b>			
	Skilled	\$24.50	\$12.69
	Semi-Skilled	\$22.05	\$12.69
	Unskilled	\$14.70	\$12.69
<b>Laborer</b>			
	Skilled	\$18.53	\$6.35
	Semi-Skilled	\$18.03	\$6.35
	Unskilled	\$17.53	\$6.35
<b>Millwright</b>			
	Skilled	\$22.50	\$10.89
	Semi-Skilled	\$18.00	\$9.82
	Unskilled	\$13.50	\$8.75
<b>Operating Engineer</b>			
Group 1	Skilled	\$25.25	\$9.49
Group 2	Skilled	\$24.30	\$9.49
<b>Painter Brush/Roll</b>			
	Skilled	\$18.67	\$6.97
	Semi-Skilled	\$14.00	\$6.97
	Unskilled	\$9.34	\$6.97
<b>Painter Spray/Sandblast</b>			
	Skilled	\$19.67	\$6.97
	Semi-Skilled	\$14.75	\$6.97
	Unskilled	\$9.84	\$6.97
<b>Paperhanger</b>			
	Skilled	\$18.67	\$6.97
	Semi-Skilled	\$14.00	\$6.97
	Unskilled	\$9.34	\$6.97

**Fayette County**

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
<b>Pipefitter &amp; Steamfitter</b>			
	Skilled	\$25.82	\$10.69
	Semi-Skilled	\$20.56	\$10.69
	Unskilled	\$15.49	\$10.69
<b>Plasterer</b>			
	Skilled	\$22.00	\$8.45
	Semi-Skilled	\$17.60	\$8.45
	Unskilled	\$13.20	\$8.45
<b>Plumber</b>			
	Skilled	\$25.82	\$10.69
	Semi-Skilled	\$20.56	\$10.69
	Unskilled	\$15.49	\$10.69
<b>Pointer/Caulker/Cleaner</b>			
	Skilled	\$24.19	\$10.15
	Semi-Skilled	\$20.00	\$10.15
	Unskilled	\$12.10	\$10.15
<b>Roofer</b>			
	Skilled	\$21.36	\$6.75
	Semi-Skilled	\$17.09	\$4.45
	Unskilled	\$10.68	\$2.35
<b>Sheet Metal Worker</b>			
	Skilled	\$26.03	\$13.22
	Semi-Skilled	\$19.52	\$12.44
	Unskilled	\$13.02	\$11.53
<b>Sound &amp; Communication Worker</b>			
Use Davis-Bacon wage rates.			

**Fayette County**

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
<b>Sprinkler Fitter</b>			
	Skilled	\$27.49	\$10.45
	Semi-Skilled	\$27.49	\$10.45
	Unskilled	\$27.49	\$10.45
<b>Stone Mason</b>			
	Skilled	\$24.19	\$10.15
	Semi-Skilled	\$20.00	\$10.15
	Unskilled	\$12.10	\$10.15
<b>Teamster</b>			
Use Davis-Bacon wage rates.			
<b>Technical Engineer</b>			
Use Davis-Bacon wage rates.			
<b>Terrazzo Finisher</b>			
	Skilled	\$20.20	\$4.05
	Semi-Skilled	\$17.50	\$4.05
	Unskilled	\$10.89	\$4.05
<b>Terrazzo Marble/Tile Setter</b>			
	Skilled	\$26.81	\$6.67
	Semi-Skilled	\$24.13	\$6.67
	Unskilled	\$12.06	\$6.67
<b>Terrazzo Mechanic</b>			
	Skilled	\$27.12	\$6.97
	Semi-Skilled	\$24.41	\$6.97
	Unskilled	\$12.20	\$6.97
<b>Tile Finisher Marble Finisher</b>			
	Skilled	\$18.29	\$4.05
	Semi-Skilled	\$16.44	\$4.05
	Unskilled	\$10.89	\$4.05

**Fayette County**

<i>Employee Classification</i>	<i>Skill Level</i>	<i>Commonly Paid Hourly Wage</i>	<i>Fringe Benefits Hourly Cost</i>
Truck Driver			
	Skilled	\$19.68	\$5.10
Truck Mechanic			
Use Davis-Bacon wage rates			